

#### Job Description Page

Department: Job Title: FLSA Status: Reports to: Supervises: Youth Services **Page** Non-Exempt Youth Services Assistant Department Head n/a

## JOB SUMMARY

Under close supervision, this position is responsible for shelving and retrieving materials, organizing misplaced materials, refreshing displays, and assisting other Library staff as directed.

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Ensures a positive customer experience in interactions with both patrons and staff.
- Accurately sorts and shelves Library materials.
- Provides directional information to Library patrons.
- Reads shelves for accuracy and re-shelves misplaced items.
- Shifts and straightens materials as necessary.
- Refills empty displays as directed.
- Performs routine support tasks as assigned.

The intent of this job description is to provide a representative summary of the major duties and responsibilities of the position. There may be other duties as assigned.

#### POSITION REQUIREMENTS AND PREFERENCES

- □ Required: Must be at least 16 years of age.
- **B** Required: The ability to obtain a work permit, if required.
- Required: Demonstrated ability to read and the ability to file, or learn to file alphabetically and numerically.
- □ Preferred: Prior experience working on a team.

# To perform this job successfully, the job candidate must be able to perform each essential function satisfactorily, either with or without a reasonable accommodation.

#### PHYSICAL DEMANDS

*Frequently:* standing and walking for extended periods - up to 100% of the time; pushing and pulling a fully loaded book cart; crouching and bending; lifting objects less than 20 pounds; performing repetitive hand, arm, and body movements; reaching overhead.

Rarely: lifting items over 20 pounds, sitting for extended periods.